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### The Employment Situation of Veterans: February 2023

Institute for Veterans and Military Families at Syracuse University

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## Overview

On March 10th, the Bureau of Labor Statistics (BLS) reported *employment rose by 311,000 in February, and the unemployment rate edged up to 3.6 percent. Notable job gains occurred in leisure and hospitality, retail trade, government, and health care. Employment declined in information and in transportation and warehousing.*<sup>1</sup> For veterans, unemployment decreased from 2.8 percent to 2.5 percent in February. Post-9/11 veteran unemployment decreased from 3.8 percent to 2.8 percent. The overall unemployment trend varies by different veteran demographic factors, however, some more than others.

With respect to age, the unemployment rate for veterans ages 18-24 decreased in February, from 11.5 percent to 5.7 percent. The unemployment rate for veterans ages 25-34 increased from 4.5 percent to 4.7 percent. During this period, veterans ages 18-24 were unemployed at a lower rate than their nonveteran peers of the same age group (8.3 percent). Veterans 25-34 were unemployed at a higher rate than their nonveteran peers of the same age group (4.2 percent). The unemployment rate for veterans ages 65 and older decreased in February, from 1.9 percent to 1.2 percent.

Veterans ages 65 and older were unemployed at a lower rate than their nonveteran peers of the same age group in February (2.8 percent).

The unemployment rate for female veterans decreased in February, from 3.9 percent to 1.3 percent. By comparison, female nonveterans have an unemployment rate of 3.5 percent. The unemployment rate for male veterans increased in February from 2.6 percent to 2.7 percent. By comparison, male nonveterans have an unemployment rate of 4.2 percent.

The unemployment rate for Black or African American veterans increased from 1.9 percent to 3.2 percent in February. This rate is lower than the unemployment rate of their nonveteran counterparts (5.9 percent). The unemployment rate for Hispanic, Latino/a, or Spanish Origin veterans decreased from 3.5 percent to 2.8 percent in February. This rate is lower than the unemployment rate of their nonveteran counterparts (6.0 percent). Readers should be cautioned, however, that data on specific veteran subgroups can vary widely from month to month.

<sup>1</sup> <https://www.bls.gov/news.release/empsit.nr0.htm>

## Demographics & Trends

The following tables summarize the employment situation of veterans in America based on BLS data released on March 10, 2023. These are unpublished data from the Current Population Survey, not seasonally adjusted, and represent the period ending February 2023.



| UNEMPLOYMENT RATES FOR:          | January 2023 | February 2023 | Change (+/-) | Annual Averages 2022 |
|----------------------------------|--------------|---------------|--------------|----------------------|
| All Americans (18 and over)      | 3.8          | 3.8           | 0.0          | 3.5                  |
| All Veterans                     | 2.8          | 2.5           | -0.3         | 2.8                  |
| Post-9/11 Veterans               | 3.8          | 2.8           | -1.0         | 3.1                  |
| Gulf-War I Era Veterans          | 1.7          | 2.3           | +0.6         | 2.1                  |
| WWII, Korean War and Vietnam Era | 0.5          | 1.4           | +0.9         | 3.9                  |
| All Nonveterans                  | 3.8          | 3.9           | +0.1         | 3.6                  |

### UNEMPLOYMENT RATES FOR VETERANS

| Demographic Category                  | January 2023 | February 2023 | Change (+/-) | Annual Averages 2022 |
|---------------------------------------|--------------|---------------|--------------|----------------------|
| 18-24                                 | 11.5         | 5.7           | -5.8         | 8.8                  |
| 25-34                                 | 4.5          | 4.7           | +0.2         | 4.0                  |
| 35-44                                 | 2.3          | 1.3           | -1.0         | 2.3                  |
| 45-54                                 | 2.5          | 2.5           | 0.0          | 2.2                  |
| 55-64                                 | 2.3          | 3.0           | +0.7         | 2.3                  |
| 65 and older                          | 1.9          | 1.2           | -0.7         | 3.7                  |
| Male                                  | 2.6          | 2.7           | +0.1         | 2.8                  |
| Female                                | 3.9          | 1.3           | -2.6         | 2.8                  |
| White, Anglo, Caucasian               | 3.0          | 2.5           | -0.5         | 2.5                  |
| Black or African American             | 1.9          | 3.2           | +1.3         | 3.9                  |
| Hispanic, Latino/a, or Spanish Origin | 3.5          | 2.8           | -0.7         | 3.3                  |
| Asian or Asian American               | 4.4          | 0.5           | -3.9         | 3.7                  |

### UNEMPLOYMENT RATES FOR POST-9/11 VETERANS

| Demographic Category                  | January 2023 | February 2023 | Change (+/-) | Annual Averages 2022 |
|---------------------------------------|--------------|---------------|--------------|----------------------|
| 18-24                                 | 11.5         | 5.7           | -5.8         | 8.8                  |
| 25-34                                 | 4.5          | 4.7           | +0.2         | 4.0                  |
| 35-44                                 | 2.5          | 1.1           | -1.4         | 2.3                  |
| 45-54                                 | 3.6          | 1.5           | -2.1         | 1.8                  |
| 55-64                                 | 3.9          | 4.5           | +0.6         | 2.5                  |
| 65 and older                          | 5.5          | -             | -            | 1.6                  |
| Male                                  | 3.3          | 2.9           | -0.4         | 3.1                  |
| Female                                | 6.6          | 2.0           | -4.6         | 2.9                  |
| White, Anglo, Caucasian               | 4.1          | 2.6           | -1.5         | 2.9                  |
| Black or African American             | 3.8          | 4.8           | +1.0         | 3.7                  |
| Hispanic, Latino/a, or Spanish Origin | 4.8          | 3.4           | -1.4         | 4.1                  |
| Asian or Asian American               | -            | -             | -            | 4.1                  |

### UNEMPLOYMENT RATES FOR NONVETERANS

| Demographic Category                  | January 2023 | February 2023 | Change (+/-) | Annual Averages 2022 |
|---------------------------------------|--------------|---------------|--------------|----------------------|
| 18-24                                 | 8.4          | 8.3           | -0.1         | 7.8                  |
| 25-34                                 | 4.4          | 4.2           | -0.2         | 3.9                  |
| 35-44                                 | 2.9          | 2.9           | 0.0          | 3.0                  |
| 45-54                                 | 2.7          | 3.0           | +0.3         | 2.4                  |
| 55-64                                 | 2.5          | 2.9           | +0.4         | 2.6                  |
| 65 and older                          | 3.1          | 2.8           | -0.3         | 2.9                  |
| Male                                  | 4.3          | 4.2           | -0.1         | 3.7                  |
| Female                                | 3.4          | 3.5           | +0.1         | 3.5                  |
| White, Anglo, Caucasian               | 3.5          | 3.5           | 0.0          | 3.2                  |
| Black or African American             | 5.7          | 5.9           | +0.2         | 6.1                  |
| Hispanic, Latino/a, or Spanish Origin | 5.5          | 6.0           | +0.5         | 4.1                  |
| Asian or Asian American               | 3.0          | 3.4           | +0.4         | 2.8                  |

**NOTE:** Although the BLS reports the national average for those 16 and over, the tables above include only those that are 18 and over to make a more accurate comparison to the veteran population. Post-9/11 are of the Gulf War Era II (September 2001-present). Other periods of service include Gulf War Era I (August 1990-August 2001), Vietnam Era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another peacetime period are classified only in the wartime period. The minority-by-gender unemployment rates are not displayed due to small sample size and are more appropriately displayed as annual averages.