

THE EMPLOYMENT SITUATION OF VETERANS | NOVEMBER 2020

OVERVIEW

Today, the Bureau of Labor Statistics (BLS) reported that employment rose by 245,000 in November, and the unemployment rate edged down to 6.7 percent ... In November, notable job gains occurred in transportation and warehousing, professional and business services, and health care. Employment declined in government and retail trade.¹ For veterans, unemployment increased to 6.3 percent in November. Post-9/11 veteran unemployment increased from 6.2 percent to 6.9 percent in November. Of the total 552,000 unemployed veterans ages 18 and over, 21 percent have been unemployed for less than five weeks and 79 percent have been unemployed for more than five weeks. The average length of unemployment is 23.1 weeks (the

median is 16.8 weeks). The overall unemployment trend varies by different veteran demographic factors, however, some more than others.

With respect to age, the youngest post-9/11 veterans' (ages 18-24) unemployment rate increased from 14.1 percent to 15.1 percent in November. The unemployment rate for post-9/11 veterans' ages 25 to 34 increased from 7.6 percent to 9.4 percent in November. Both these groups of post-9/11 veterans (ages 18-24 and 25-34) were unemployed at a higher rate than their nonveteran peers of the same age group.

Female post-9/11 veterans experienced an increase in unemployment, from 3.4 percent to 5.7 percent in November. Similarly, the overall unemployment rate for female veterans (all cohorts) increased to 5.3 percent. By comparison, female nonveterans have a higher

unemployment rate (6.0 percent) compared to female veterans. Total male veteran unemployment saw a monthly increase in unemployment from 5.6 percent to 6.4 percent. The post-9/11 male veteran unemployment also increased from 6.7 percent to 7.1 percent in November.

Black or African American post-9/11 veterans saw a monthly increase in unemployment to 7.7 percent. This rate is lower than the 9.8 percent unemployment rate of their nonveteran counterparts. Hispanic, Latino/a, or Spanish Origin post-9/11 veterans experienced a monthly increase in unemployment to 13.3 percent. This rate is higher than the 8.1 percent unemployment rate of their nonveteran counterparts. Readers should be cautioned, however, that data on specific veteran subgroups can vary widely from month to month.

¹ <https://www.bls.gov/news.release/empsit.nr0.htm>

DEMOGRAPHICS & TRENDS

The following tables summarize the employment situation of veterans in America based on BLS data released on December 4, 2020. These are unpublished data from the Current Population Survey, not seasonally adjusted, and represent the period ending November 2020.



UNEMPLOYMENT RATES FOR:	October 2020	November 2020	Change (+/-)	Annual Averages 2019
All Americans (18 and over)	6.5	6.3	-0.2	3.5
All Veterans	5.5	6.3	+0.8	3.1
Post-9/11 Veterans	6.2	6.9	+0.7	3.5
Gulf-War I Era Veterans	5.3	4.7	-0.6	2.6
WWII, Korean War and Vietnam Era	3.4	6.4	+3.0	2.8
All Nonveterans	6.6	6.3	-0.3	3.6

UNEMPLOYMENT RATES FOR VETERANS

Demographic Category	October 2020	November 2020	Change (+/-)	Annual Averages 2019
18-24	14.1	15.1	+1.0	7.4
25-34	7.6	9.4	+1.8	3.3
35-44	5.3	6.5	+1.2	3.4
45-54	5.0	4.2	-0.8	2.7
55-64	6.3	6.0	-0.3	2.9
65 and older	2.7	5.6	+2.9	2.8
Male	5.6	6.4	+0.8	3.0
Female	5.0	5.3	+0.3	3.7
White, Anglo, Caucasian	5.4	6.1	+0.7	2.8
Black or African American	6.5	8.1	+1.6	4.9
Hispanic, Latino/a, or Spanish Origin	7.4	9.1	+1.7	2.4
Asian or Asian American	0.1	3.5	+3.4	3.6

UNEMPLOYMENT RATES FOR POST-9/11 VETERANS

Demographic Category	October 2020	November 2020	Change (+/-)	Annual Averages 2019
18-24	14.1	15.1	+1.0	7.4
25-34	7.6	9.4	+1.8	3.3
35-44	5.6	5.9	+0.3	3.8
45-54	2.1	3.5	+1.4	2.8
55-64	4.0	1.8	-2.2	2.5
65 and older	14.2	-	-	2.1
Male	6.7	7.1	+0.4	3.4
Female	3.4	5.7	+2.3	4.7
White, Anglo, Caucasian	6.4	7.1	+0.7	3.0
Black or African American	6.0	7.7	+1.7	6.8
Hispanic, Latino/a, or Spanish Origin	10.2	13.3	+3.1	3.2
Asian or Asian American	-	-	-	3.9

UNEMPLOYMENT RATES FOR NONVETERANS

Demographic Category	October 2020	November 2020	Change (+/-)	Annual Averages 2019
18-24	11.2	10.4	-0.8	7.8
25-34	7.1	6.6	-0.5	3.7
35-44	5.6	5.3	-0.3	2.7
45-54	5.7	5.3	-0.4	2.7
55-64	5.2	5.7	+0.5	2.6
65 and older	5.6	5.5	-0.1	3.0
Male	6.6	6.6	0.0	3.7
Female	6.5	6.0	-0.5	3.5
White, Anglo, Caucasian	5.7	5.7	-0.2	3.2
Black or African American	10.7	9.8	-0.9	5.9
Hispanic, Latino/a, or Spanish Origin	8.4	8.1	-0.3	4.2
Asian or Asian American	7.7	6.8	-0.9	2.6

NOTE: Although the BLS reports the national average for those 16 and over, the tables above include only those that are 18 and over to make a more accurate comparison to the veteran population. Post-9/11 are of the Gulf War Era II (September 2001-present). Other periods of service include Gulf War Era I (August 1990-August 2001), Vietnam Era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another peacetime period are classified only in the wartime period. The minority-by-gender unemployment rates are not displayed due to small sample size and are more appropriately displayed as annual averages.